



AUTO AUCTION

Employment Application

Columbus Fair Auto Auction (CFAA) is an equal opportunity employer and affords equal opportunity to all applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected under local, state or federal laws.

PLEASE PRINT IN INK

Position(s) Applied For: _____

Date of Application: _____

On what date would you be available to work? _____

Last Name	First Name	Middle Initial
-----------	------------	----------------

Address	Number/Street	City	State	Zip Code
---------	---------------	------	-------	----------

_____ Social Security Number

Telephone Number(s) where we can contact you:

Home: () _____

Other: () _____

Email: _____

How did you learn about the company (circle one):

Advertisement Friend Walk-In Recruiting Firm Current Employee Name/Other: _____

Are you legally eligible to work in the United States?

(Proof of Eligibility will be required upon offer of employment).....YES NO

Are you over the age of 18 years?.....YES NO

Can you with or without reasonable accommodation perform the essential functions of this job? YES NO

(If you have any questions about functions of the job, please ask the interviewer before answering)

Have you ever applied with CFAA before? (If yes, please give date) _____ YES NO

Have you ever worked for CFAA before? (If yes, please give date) _____ YES NO

Do you have a VALID driver's license with less than 6 points? (for driving positions only) YES NO

Driver's License #: _____ (for driving positions only)

If employed, what salary or rate of pay do you expect to receive? _____ per _____

Have you ever been convicted of a felony? (A conviction will not necessarily disqualify you) YES NO

If yes, please explain: _____

In the last (seven) 7 years, have you had an OMVI/OVI?YES NO

(Operating a motor vehicle while under the influence)

If yes, please give dates: _____

In the last (seven) 7 years, have you been convicted of any moving violations?YES NO

If yes, please give dates: _____

Have you ever been fired or asked to resign from a job?YES NO

If yes, please explain: _____

EDUCATION

High School – Name and Location: _____

Years completed: _____

Diploma Degree: Yes No

College – Name and Location: _____

Years completed: _____

Diploma Degree Yes No

Other – Name and Location: _____

Years completed: _____

Diploma Degree Yes No

Employment Experience

Start with your present or most recent position (i.e. reason for leaving, salary, etc.)

Employer: _____
Dates Employed: _____
Job Title/Work Performed : _____
Address: _____
Telephone Number(s): _____ Email Address: _____
Base Pay: _____
Reason for Leaving: _____
May we contact this employer for a reference? _____

Employer: _____
Dates Employed: _____
Job Title/Work Performed: _____
Address: _____
Telephone Number(s): _____ Email Address: _____
Base Pay: _____
Reason for Leaving: _____
May we contact this employer for a reference? _____

Employer: _____
Dates Employed: _____
Job Title/Work Performed: _____
Address: _____
Telephone Number(s): _____ Email Address: _____
Base Pay: _____
Reason for Leaving: _____
May we contact this employer for a reference? _____

Employer: _____
Dates Employed: _____
Job Title /Work Performed: _____
Address: _____
Telephone Number(s): _____ Email Address: _____
Base Pay: _____
Reason for Leaving: _____
May we contact this employer for a reference? _____

If you need additional space, please continue on a separate sheet of paper.

Special Skills or any other information you'd like considered when we are making our hiring decision:

References (Please list three persons who are not related to you) Previous supervisors who can provide professional references are preferred.

Name: _____
Phone Number: _____
Years known: _____

Name: _____
Phone Number: _____
Years known: _____

Name: _____
Phone Number: _____
Years known: _____

CFAA is proud to be an equal opportunity employer. All qualified applicants will receive consideration without regard to race, color, religion, gender, national origin, age, disability, veteran status or any other status protected by law.

Applicant Acknowledgement and Authorization

*** If you have any questions or need clarification, please ask the interviewer before signing.***

I hereby certify that all the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should an offer of employment be extended by Columbus Fair Auto Auction (herein referred to as "CFAA" that such employment with CFAA is at will, for no specified duration and may be terminated by either CFAA or myself at any time, with or without cause or notice. I understand that none of the document, policies, procedures, actions, statements of CFAA or its representative used during the employment process is deemed a contract of employment real or implied.

In consideration for employment with CFAA, if employed, I agree to conform to the rules, regulations, policies and procedures of CFAA at all times and understand that such obedience is a condition of employment. I understand that due to the nature of CFAA business, attendance and punctuality are considered essential requirements of every job at CFAA and that poor attendance or tardiness may result in disciplinary action up to and including termination of employment.

I understand that if offered a position with CFAA, I may be required to submit to a pre-employment or post employment medical examination(s). I understand if offered a position with CFAA, I may be required to submit to drug screening and background checks as a condition of employment. I understand that unsatisfactory result(s) from, refusal to cooperate with, or any attempt to affect the results of these pre/post employment tests and checks will result in withdrawal of any employment offer or termination of employment if already employed. A felony conviction will not necessarily disqualify you.

I hereby authorize any and all schools, former employers, references, courts, and any others who have information about me to provide such information to CFAA and/or any of its representatives and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I understand that this application is considered current for three months. If I wish to be considered for employment after this period I must fill out and submit a new application.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS. EOE M/F/D/V

Signature

Date